WORKPLACE PRIVILEGE DURING A PANDEMIC

Privilege is often invisible to those who have it. Yet it’s critical for allyship.

Using our list of “50 Potential Privileges in the Workplace,” quiz yourself by measuring how your privilege compares to your coworkers. (Find it at betterallies.com/more-content)

Then, consider these 15 additional ways you might have more privilege than others in today’s global crisis.

1. You have a job that can be done remotely.
2. You have a home with reliable, high-speed internet access.
3. You have a quiet room to work in.
4. You have a desk and a decent chair, or your company will pay for you to have an ergonomic workspace.
5. There are enough computers in your home for everyone who needs one.
6. You live in a home where you are not at risk of violence — physical, psychological, or emotional.
7. You enjoy spending time at home.
8. If you have young children, someone else looks after them while you work.
9. If you have school-aged children, someone else supervises their learning activities.
10. You are not interrupted by other household members while you are working.
11. You can get outside for fresh air and exercise daily.
12. You can afford to purchase extra groceries to have on hand.
13. Your household income is sufficient to pay the bills.
14. You can continue paying housekeepers, gardeners, and childcare providers even if they can’t perform their work.
15. You are healthy.

Being an ally is a journey. Want to join us?

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Together, we can—and will—make a difference.